

BOARD PERFORMANCE CRITERIA

The valuable contributions made by the Director, their engagement with large organizations, preparedness and active participation in Board and Committee meetings are all critical factors. The NRC assesses how the Director has supported independent views, provided guidance, and offered solutions to the Board and Management during deliberations and decision-making. This ensures that the Director is aligned with the Company's business and governance objectives, and able to effectively serve its stakeholders.

The Board is integral in embedding the Company's vision, mission, and values into its operations, ensuring a balance between profitability and sustainability. It establishes terms of reference for Board Committees, guiding them to effectively discharge their roles, while delegating tasks to sub-committees such as the CSR and ESG committees. The Board sets strategic goals for the management team, focusing on sustainable growth and corporate governance best practices. As the link between shareholders and management, the Board approves policies, ensuring efficient implementation and grievance resolution. Board members stay informed about internal and external factors, providing independent guidance and empowering Independent Directors to make well-informed decisions aligned with the Company's goals.